

NON-FINANCIAL INDICATORS

ERDIL - 2018

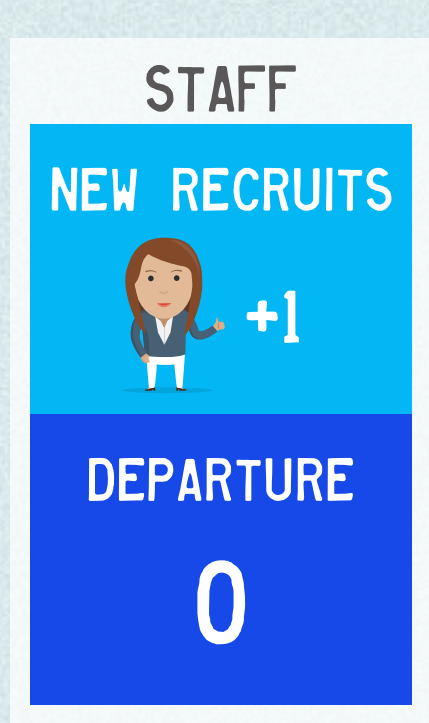
COLLABORATORS



AVERAGE AGE



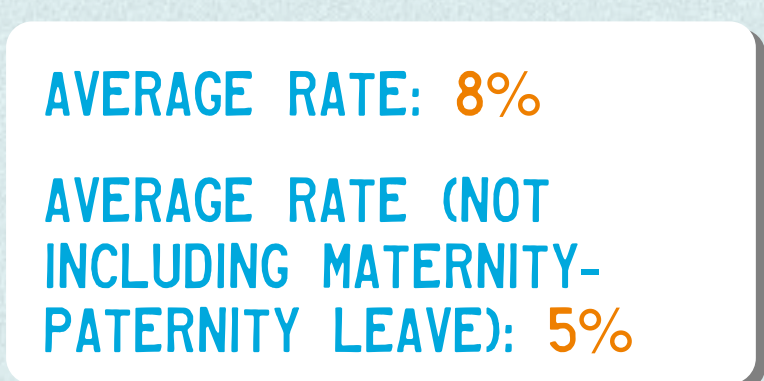
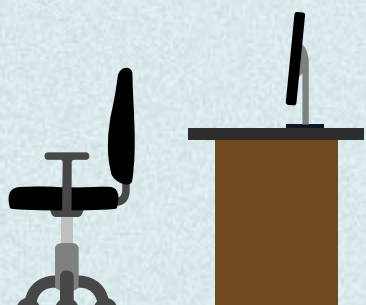
AVERAGE SENIORITY (IN YEARS)



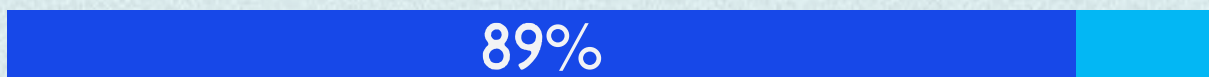
WORKPLACE ACCIDENT



ABSENTEEISM RATE



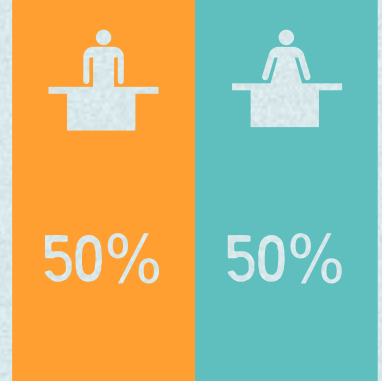
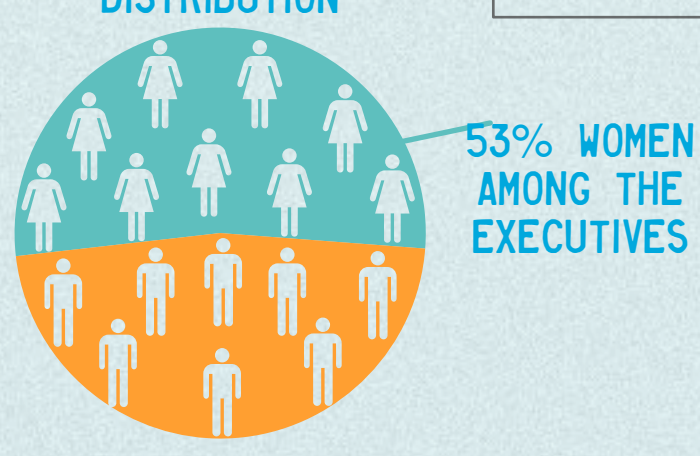
COLLABORATORS WITH AN EXECUTIVE POSITION



DISTRIBUTION

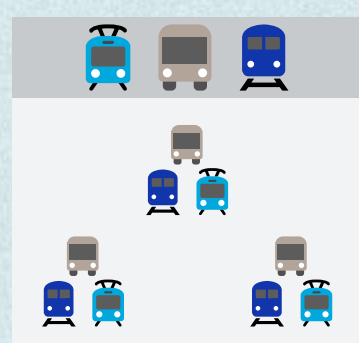
EXECUTIVES

SENIOR EXECUTIVES

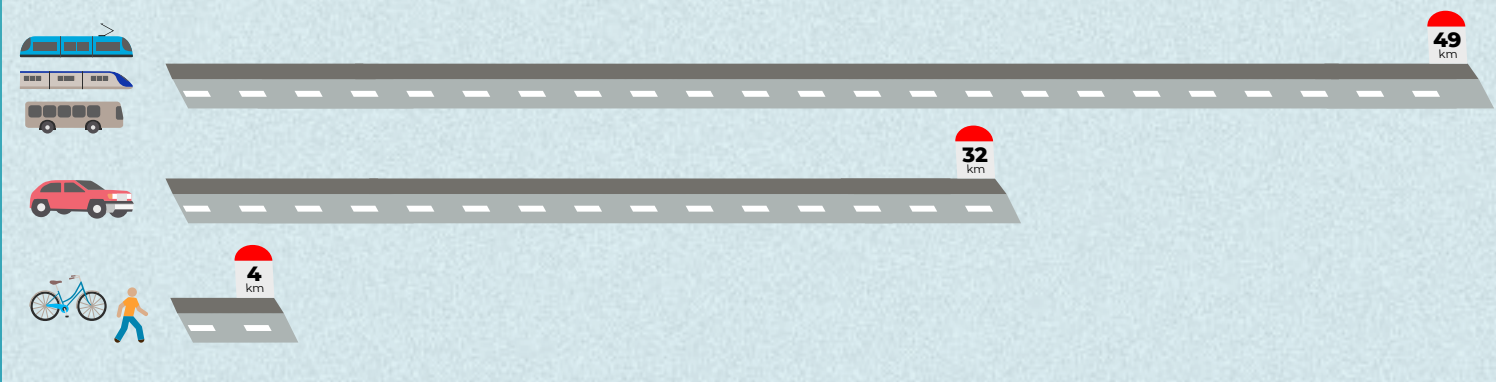


COMMUTING

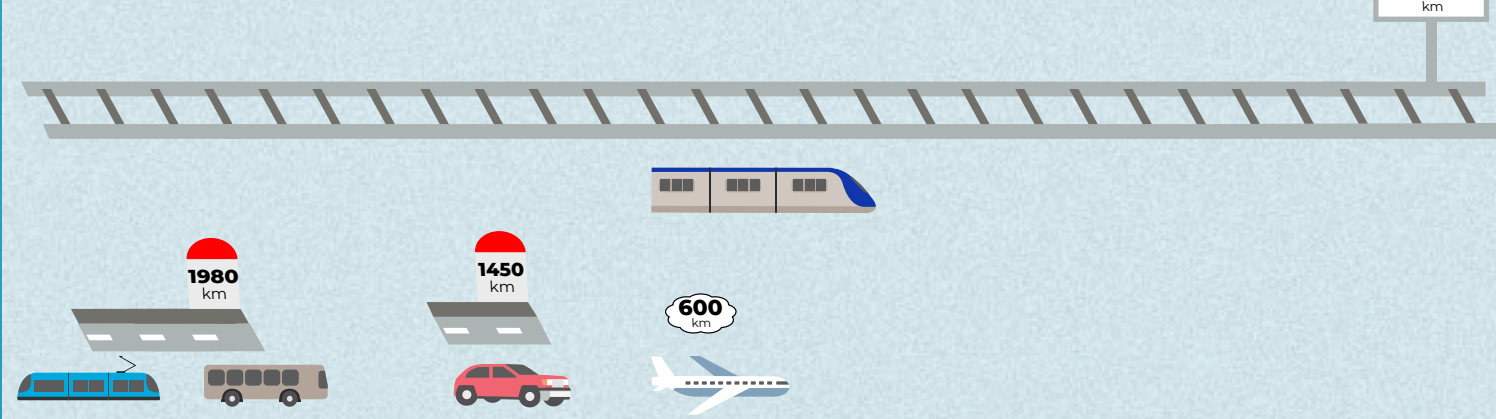
HOW DO COLLABORATORS COMMUTE TO WORK?



AVERAGE DAILY COMMUTE (BY TRANSPORTATION MEANS)

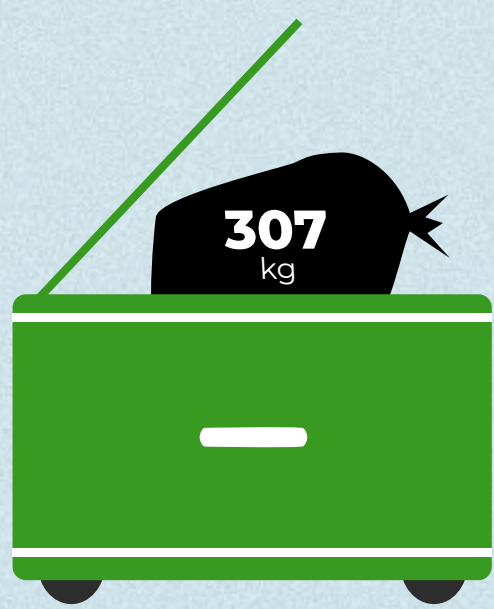


2018 BUSINESS TRIPS



POWER CONSUMPTION

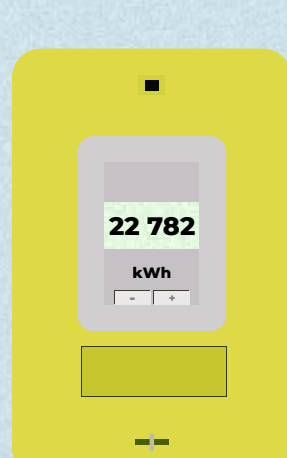
RESIDUAL WASTE PRODUCTION



...AVERAGE FOR EACH COLLABORATOR:



ELECTRICITY CONSUMPTION



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