

# Non-financial indicators

2024

## COLLABORATORS

19 collaborators

10 men - 9 women



Permanent contract: 100%



100% executive employees

1 new recruit



5 departures



Average age



From 25 to 61 years old

Average seniority (in years)



Absenteeism rate\*



\*down from 2,03% in 2023

## NOTEWORTHY ACTION: ECOVADIS SILVER MEDAL

SILVER | Top 15%

ecovadis

Sustainability Rating

JUN 2024

In 2024, ERDIL passed its EcoVadis sustainability evaluation with flying colours! Our company has been awarded the Silver Medal, with a score of 72/100, placing us among the top 15% of companies on all CSR-related criteria.

## USE OF RESOURCES

Electricity ↓ -4%



2023: 29 779 kWh

Waste

Organic



Estimate: 306 kg

Residual + recyclable



Estimate: 172 kg

Use of paper ↓ -39%

1 440 sheets

2023: 2350



Water ↓ -20%



2023: 109 m³

## COMMUTING & BUSINESS TRIPS



2024 at ERDIL

Remote work



21%

of time spent working from home

≈ 17 200 km

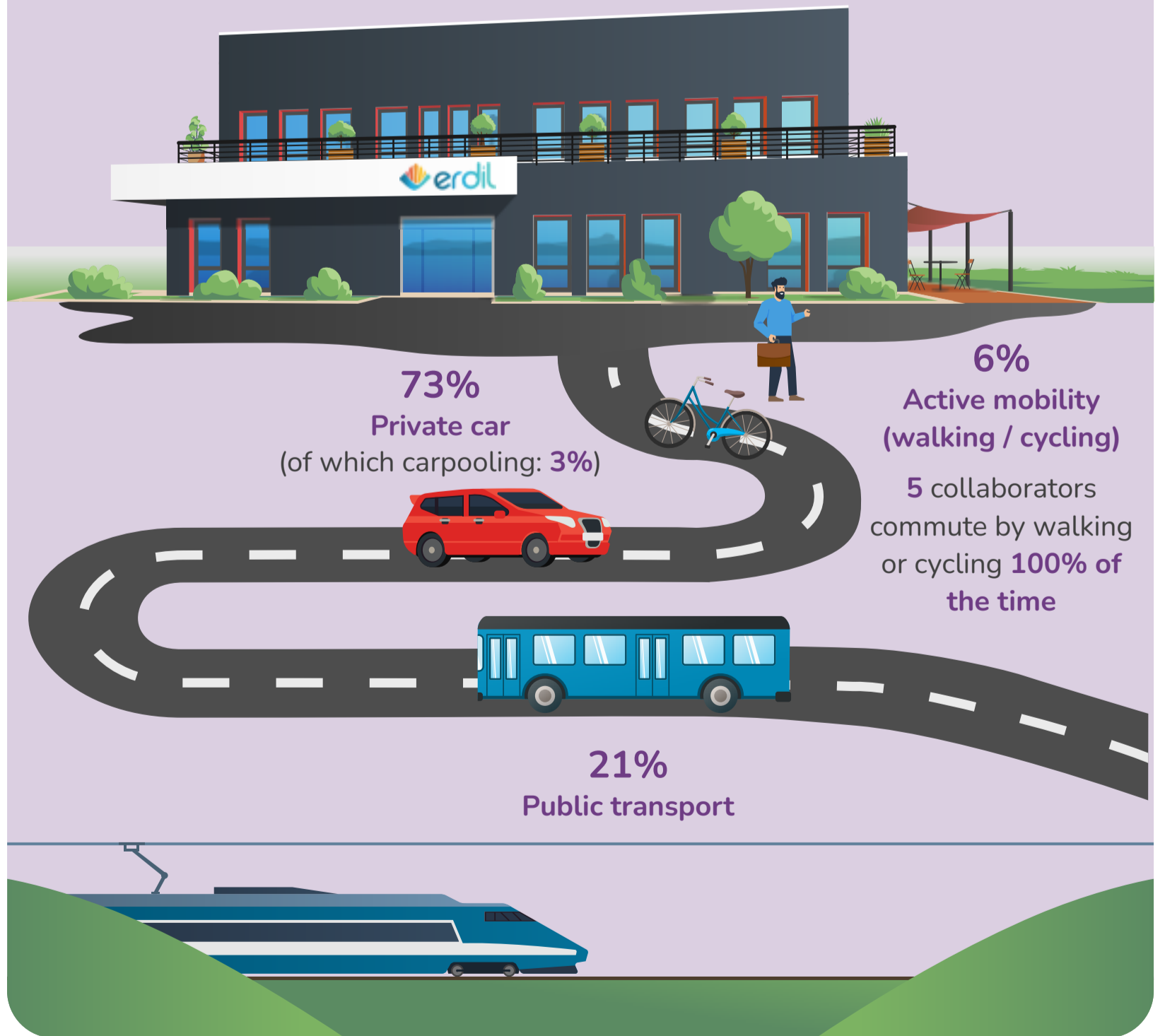
i.e. 3 700 kg CO<sub>2</sub>e

in car commutes avoided over the year

Commuting

92 200 km

yearly total combining all collaborators' commutes



73%

Private car (of which carpooling: 3%)

6%

Active mobility (walking / cycling)  
5 collaborators commute by walking or cycling 100% of the time

21%

Public transport

Business trips (conferences, events, client meetings)



0 km



0 km



420 km



11 240 km